

Scott Engineering, Inc.
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December 28, 2020

Dear Customers, Suppliers, and Interested Parties:

Re: Update on Temporary Plant Closure and Recovery

The New Year cannot come soon enough. As we all agree, 2020 will go down as the most challenging year in our lifetimes; this Coronavirus, this unrelenting Coronavirus, has a grip on us so tight that it seems as if it will never let go.

Much of our team has made it back to Scott; folks are returning in varying degrees of wellness. Our manufacturing rate is approximately 95%, a 3% improvement over last week. The paint team is now at 100%. The assembly team remains at 91%, and one of them lost his father last week to Covid-19. Our entire fleet department is back, still in recovery mode, but an incredible sight for sore eyes. We anticipate our shipping/receiving team to be back fully staffed after the New Year holiday. Your patience with us has not been unnoticed and is so appreciated.

Nevertheless, with my most profound sadness, I must inform you that we lost one of our most beloved vital employees due to complications of COVID-19. Rodrigo "Rigo" Guerra, our Director of Manufacturing, passed away on Thursday, December 24, 2020. Rigo was a tremendous leader earning the love and respect of his entire team. I thought of Rigo as the heart of our company. He had a positive outlook and was considerate of all. Rigo came to Scott Engineering in February 2014; he was a combat veteran in Iraq and a highly respected Marine. Rigo leaves behind his loving wife Laura and their beautiful one-year-old daughter Emilia and a large loving family including his sister, our own, HR Development Manager, Monica.

To learn more about this incredible man, please visit the family's Gofundme page:
<https://www.gofundme.com/f/guerra-family-fund>

We continue to examine conditions daily and are encouraged by the positive messages of hope and support from our wonderful customers and suppliers.

Your care and concern mean everything to us.

Sincerely,

A handwritten signature in blue ink, appearing to read "Debi Davis", with a stylized flourish at the end.

Debi Davis
Chairman and CEO